



Republic of the Philippines  
Department of Education  
National Capital Region  
**DIVISION OF CITY SCHOOLS**  
**QUEZON CITY**  
Nueva Ecija St., Bago Bantay, Quezon City



September 16, 2011

**MEMORANDUM TO:**

Assistant Schools Division Superintendents  
Division/District Supervisors  
Elementary/Secondary School Principals  
Officers-In-Charge  
Chief Administrative Officer  
Section Chiefs

For the information and guidance of the field, enclosed is the Memorandum dated September 16, 2011 from Mrs. Elena M. Santos, QCSNTPA President relative to the conduct of the General Assembly on September 22, 2011 at the Quezon City Science Interactive Center at 1:00 pm, in connection with the forthcoming QCSNTPA election of new set of officers on September 28, 2011.

All Principals/School Heads are requested to extend their full support and cooperation by allowing their non-teaching personnel (permanent/contractual) in their respective schools to participate in this activity.

Please be guided accordingly.

**CORAZON C. RUBIO, CESO VI**  
Schools Division Superintendent



Republic of the Philippines  
Department of Education  
National Capital Region  
**QUEZON CITY SCHOOLS NON-TEACHING  
PERSONNEL ASSOCIATION (QCS-NTPA)**  
Quezon City, Metro Manila

September 16, 2011

**ELENA M. SANTOS**  
*President*

**MEMORANDUM TO:**

**JOSE EDWIN A. DURAN**  
*Vice President*

**BERNADETTE DC. LUGTU**  
*Secretary*

**ALL MEMBERS**  
(City/National/Contractual Employees)

**CECILIA A. PASCUA**  
*Treasurer*

**LOIDA OLIVEROS**  
*Auditor*

**DOLORES L. ALMAZAN**  
*Auditor*

For the Information and guidance of the field, the Quezon City Schools Non - teaching Personnel Association, this Division, will conduct a General Assembly on September 22, 2011 at the Quezon City Science Interactive Center at 1:00 pm.

**AMADO J. BARTOLOME**  
*Business Manager*

**LUZVIMINDA C. FABIAN**  
*Press Relations Officer*

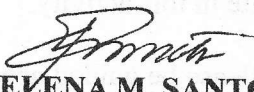
This is in connection with the forthcoming Election of the new set of officers of the QCSNTPA scheduled on September 28, 2011. All members are encourage to attend the said meeting to have the opportunity to meet the candidates and the members of the COMELEC who will shed light to some issues and concerns of the members.

**RAMON R. GLORIA**  
*Admin. Representative*

Your participation to make this affair a success is hereby requested.

**MAGDALENA M. AGANON**  
*Medical/Dental Representative*

**NARCISO M. COSTALES**  
*SG/UW/Driver Representative*

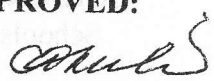
  
**ELENA M. SANTOS**  
President

**JOHN U. BALAG**  
*CD-I Representative*

**REY R. TANTEO**  
*CD-II Representative*

**APPROVED:**

**JANET F. CALUYA**  
*CD-III Representative*

  
**CORAZON C. RUBIO, CESOVI**  
Schools Division Superintendent

**LEONILA D. DELA PAZ**  
*CD-IV Representative*



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Nueva Ecija St., Bago Bantay, Quezon City



## **COMMISSION ON ELECTIONS**

# **RESOLUTION**

## **No. 11-02**

**QUALIFYING ALL NON-TEACHING REGULAR PERMANENT AND CONTRACTUAL PERSONNEL OF THE DIVISION OF CITY SCHOOLS TO BE ELIGIBLE VOTERS FOR THE FORTHCOMING GENERAL ELECTIONS OF THE QC-NTPA AND PROVIDING GENERAL AMNESTY FOR DELINQUENT MEMBERS**

Whereas, the conduct for the general elections of the Quezon City non-Teaching Personnel Association has been slated on September 28, 2011;

Whereas, the primordial objective of the association is to provide the widest participation and active involvement of all non-teaching personnel of the Division of City Schools in order to produce a genuine representation that shall reflect the true sentiments of its members;

Whereas, the Constitution of the association pursuant to Article IV, Section 1 thereof provides that every member shall have the right to vote and participate in the elections;

Whereas the same constitution is vague on how a personnel can become a member, and that the payment of membership fees or dues is not a sine qua non requirement to attain the status of being a member of the non-teaching personnel association as it is merely a responsibility of one who is already a member;

Whereas, disallowing non-teaching personnel to vote by reason of non-payment of registration fees is tantamount to disenfranchising the non-teaching personnel of their right to vote and become a rightful member of the association;

Whereas in order to ensure the paramount interest of the organization which is to allow the widest participation and involvement of all non-teaching personnel, an amnesty to the delinquent members and the waiver of payment by non-teaching personnel who have not paid membership fees; are the means legally viable to attain such objective;

Whereas there is no clear prohibition of the right to vote being an inviolable right which every personnel is entitled to, each personnel

irrespective of the status of their payments, have automatically acquired the right to vote;

Whereas, the payments for the operations of the association may be collected from the members without prejudice to their right to vote;

Whereas, even Section 9 of said constitution provides that no member of the organization shall be discriminated against, nor be restrained, coerced or unduly interfered with in his exercise to self-organization; nor shall be discriminated against by reason of his non-membership;

Whereas only the candidates for officers are mandated to pay their dues and become members in good standing; pursuant to an earlier resolution issued by this commission; and thus the other personnel cannot be denied their right to vote on account of their delinquent status or their non-payment of fees;

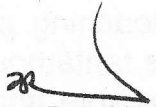
**WHEREFORE**, by virtue of the powers vested in the undersigned as members of the COMELEC and having considered the foregoing, in accordance with the general principles of law and the constitution and by-laws of the association; it is unanimously adopted and resolved that all non-teaching personnel irrespective of the status of their employment shall be allowed their inviolable right to vote provided they are included in the list of employees of the Division of City Schools.

Let a copy of this resolution be furnished all public schools and the division office, the same to be posted in at least three (3) conspicuous places thereat.

SO RESOLVED this September 16, 2011

  
**MARCELO MALONY MALLARI**  
Commissioner

  
**PEDRO VEGIM**  
Commissioner

  
**YOLANDA ARCO**  
Commissioner

  
**ADELINA SEBASTIAN**  
Chairman